



Gusford Primary School

"Promoting Achievement and Success."

Sheldrake Drive Ipswich IP2 9LQ Tel: (01473) 682148 Fax: (01473) 692142

Email: admin@gusfordprimary.net Website: www.gusfordprimary.org

Headteacher : Mrs C Claydon

Person Specification: Assistant SENCo

Area	Essential	Desirable	Where identified:
Qualifications and Training	<ul style="list-style-type: none"> • Qualified teacher status • Evidence of further professional development • A commitment to undertake further professional development 	<ul style="list-style-type: none"> • Nationally recognised qualification in Inclusion • Middle leader training 	Application form
Successful experience of:	<ul style="list-style-type: none"> • Highly successful teaching experience at primary level with evidence of raising attainment for specific groups of pupils. • Using a range of teaching styles to ensure inclusion. • Clear understanding of effective classroom practice. • A full understanding of what makes excellent pedagogy in an inclusive learning environment. • A full working knowledge of 	<ul style="list-style-type: none"> • Experience of working in Foundation Stage and KS1 and KS2. • Experience of working with pupils with ASD. • Implementing policies within a school setting. • Working with a range of external agencies. • Confident in using a range of SEN assessments and SEN data. • Teaching experience in an alternative education setting. 	Application form Letter Interview References

	SEN Code of Practice, Equalities Duty and DDA.	<ul style="list-style-type: none"> • Experience of Annual Reviews and preparing documentation. 	
Skills and attributes:	<ul style="list-style-type: none"> • The ability to lead, motivate staff and hold them to account. • Effective management of behaviour. • Calm and organised under pressure, able to prioritise and think creatively. • Good communicator with different stakeholders. • A commitment to working collaboratively with colleagues. • A strong commitment to the continuous development of the highest quality provision for all pupils at Gusford Primary School. • Sensitivity • Excellent interpersonal skills • A willingness to contribute to the wider life of the school 	<ul style="list-style-type: none"> • Tenacity • Creative thinking • Experience of a range of interventions • Experience of sharing effective practice with colleagues • A commitment to extra-curricular activities. 	Letter Interview References

Gusford is committed to the protection and safety of its pupils. The position is subject to an enhanced DBS check. Previous experience of a role in an educational establishment is essential. We welcome applications regardless of age, gender, ethnicity or religion. Only applications submitted on the Active Learning Trust application form will be considered.

It is expected that your current or last employer will be one of your referees and they will be contacted prior to interview. Verification of your qualifications will be required at interview.